

Professional Development and Leadership

The main purpose of the 1-day leadership training **December 14, 2016** is to further leadership skills and capacities of faculty members and leaders of health and medical academic units in St. Petersburg.

Overall Aims Advance the understanding and development of effective and vision driven leadership.
Facilitate a community of practice of leadership among leaders in academic health education.

Objectives Conduct a training suiting the needs of leaders in higher education institutions.
Increase the understanding of personal leadership and management that enhance the missions of academic programs and institutions.
Ensure high pedagogic and participatory methods in the training program
Achieve high participant satisfaction ratings.

Program 8:30AM -10:00AM What is leadership? Introduction, group and plenary discussions
10:15AM -12:00PM What is academic versus business leadership? Group and plenary discussions
1:00PM- 3:00PM What about self-reflection in leadership? Group and plenary discussions (Interpreter available during the plenary discussions).
3:00-3.45 – What we have to do for motivation of staff members. Experience of work according to effective contract. Vice rector on economic of NW State medical university named after Mechnikov Elena Shaduiko
3.45-4.00 Conclusion

Who The program is developed by **Jeanette H. Magnus, M.D., Ph.D.**, former Chair and Professor of Department of Global Community Health and Behavioural Sciences at the Tulane School of Public Health and Tropical Medicine, as well as Clinical Professor at Tulane School of Medicine, New Orleans, USA. She is currently Senior Advisor, Section of Leadership, Faculty of Medicine, University of Oslo, Norway and Adjunct Professor, Department of Global Community Health and Behavioural Sciences at the Tulane School of Public Health and Tropical Medicine, U.S. She is trained as a rheumatologist, epidemiologist and public health specialist. Dr Magnus has taught led, advised and taught academic programs and workshops related to these topics as well as leadership for health professionals in Norway, Ethiopia and the USA.

Judy Overall J.D., M.S., M. Ed., is the lead consultant for the Association of Schools of Public Health in the European Region (ASPHER) initiative on Human Rights in Patient Care (HRPC) – applying general human rights principles to the health care delivery setting, beginning in Eastern Europe and Central Asia, now expanding to other countries in the European Region through the ASPHER HRPC Core Network. She is a past chair of the department of Health Systems Management at Tulane School of Public Health and Tropical Medicine, USA, where she taught health law, health management, and legal and management issues in care of the elderly. She has lectured, advised, and developed academic programs and workshops on those topics in Eastern Europe and Central Asia since 1995. She retains an adjunct faculty appointment at Tulane and is Senior Advisor to the Faculty of Medicine, University of Oslo, Norway.

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